

# Kaweah Delta Health Care District Board Of Directors Committee Meeting

*Health is our Passion. Excellence is our Focus. Compassion is our Promise.*

## NOTICE

The Patient Experience Board Committee of the Kaweah Delta Health Care District will meet at the Betty Sinor Room, 5th Floor {520 W Mineral King Avenue, Visalia, CA} on Wednesday, January 15, 2025:

- 4:00PM Open meeting.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.

All Kaweah Delta Health Care District regular board meeting and committee meeting notices and agendas are posted 72 hours prior to meetings (special meetings are posted 24 hours prior to meetings) in the Kaweah Health Medical Center, Mineral King Wing near the Mineral King entrance.

The disclosable public records related to agendas can be obtained by contacting the Board Clerk at Kaweah Health Medical Center – Acequia Wing, Executive Offices (Administration Department/Executive Offices) {1st floor}, 400 West Mineral King Avenue, Visalia, CA via phone 559-624-2330 or email: [kedavis@kaweahhealth.org](mailto:kedavis@kaweahhealth.org), or on the Kaweah Delta Health Care District web page <http://www.kaweahhealth.org>.

KAWEAH DELTA HEALTH CARE DISTRICT

David Francis, Secretary/Treasurer



Kelsie Davis

Board Clerk / Executive Assistant to CEO

DISTRIBUTION:

Governing Board, Legal Counsel, Executive Team, Chief of Staff, [www.kaweahhealth.org](http://www.kaweahhealth.org)

# Kaweah Delta Health Care District Board Of Directors Committee Meeting

*Health is our Passion. Excellence is our Focus. Compassion is our Promise.*

---

**Meeting Title: ACADEMIC DEVELOPMENT**

**Meeting held:** Wednesday, January 15, 2025 • Betty Sinor Conference Room, 5th Floor

**Attending:** Mike Olmos (chair) & Armando Murrieta, Paul Stefanacci, MD, Interim Designated Institutional Official, Gary Herbst, CEO, Keri Noeske, CNO, James McNulty, Director of Pharmacy Services, Krystal Guzman, Manager of GME, Amy Shaver, Director of GME, Sean Oldroyd, DO, Emergency Medicine Program Director, Mara Lawson, RN, Director of Clinical Education, Chris Patty, RN, Director of Research and Lydia Marquez, Executive Assistant to the Designated Institutional Official, Recording.

**OPEN MEETING – 4:00 PM**

**CALL TO ORDER** – Mike Olmos, Chair

**PUBLIC / MEDICAL STAFF PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdictions of the Board are requested to identify themselves at this time. For those who are unable to attend the beginning of the Board meeting during the public participation segment but would like to address the Board, please contact the Board Clerk (Kelsie Davis 559-624-2330) or [kedavis@kaweahhealth.org](mailto:kedavis@kaweahhealth.org) to make arrangements to address the Board.

- 1. [MINUTES](#)** – Review of 11.6.24 Meeting Minutes.
- 2. [OFFICE OF RESEARCH ANNUAL UPDATE](#)** – Institutional Review Board (IRB), Research Education & Publications- Chris Patty, RN, Director of Research

**ADJOURN** – Mike Olmos, Chair

In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.

## Academic Development Committee

Wednesday November 6, 2024

Kaweah Health Medical Center SSB Copper Room (2<sup>nd</sup> Floor)

ATTENDING: Directors: Ambar Rodriguez (chair) & Mike Olmos; Lori Winston, MD, Chief of Medical Education & Designated Institutional Official; Gary Herbst, CEO; Krystal Guzman, Manager of GME; Mara Lawson RN, Director of Clinical Education, Nursing Professional Development Practitioner; James McNulty, Director of Pharmacy Services; Sebastiano Cassaro, MD, Program Director of the Kaweah Health General Surgery Residency Program; Jennifer Carrillo, Surgery Residency Program Coordinator; Lydia Marquez, Executive Assistant, Recording

Called to order at 4:00PM

Public Participation – none

**GENERAL SURGERY RESIDENCY ANNUAL PROGRAM** – Review of the accreditation status, current citations, performance on institutional metrics, and a SWOT analysis (copy attached to the original of these minutes and considered a part thereof) – *Sebastiano Cassaro, MD, Program Director of the Kaweah Health General Surgery Residency Program*

- *The program has been established for 11 years. Currently, there are 17 residents in the program. As part of the recruitment process, candidates must go through MATCH for consideration. The program provides a flexible curriculum and training with a focus on trauma and acute care under close supervision while gaining hands-on experience. An area that the program would like to see improvements, is the potential for operational service and fellowships in critical care to help retain residents in the Central Valley.*

**INSTITUTIONAL UPDATES** – Review of the latest updates on the interview season, accreditation statuses, GME staffing and Executive Summary of the most recent GMEC activities (copy attached to the original of these minutes and considered a part thereof) – *Lori Winston, MD, Chief of Medical Education & Designated Institutional Official*

- *GME is currently interviewing for 2025. To date, GME has received a total of 3644 applications for 53 positions. There have been some recent updates to GME: the Anesthesiology will be increasing their class size from 16 to 22, the APD, Dr. Daniela Rangel for Family Medicine has resigned from her position, Dr. Jose Orozco is the new Medical Student Clerkship Director and two new additional coordinators for GME Maria Villicana- TY and Karen Montufar- EM.*

*Three residents have matched for fellowships: Dr. Ben Nguyen with UNLV Surgical Critical Care and two EM Residents- Dr. Niaree Hopelian with Ultrasound and Dr. Elisa Quince with Clinical Education and Simulation both at Kaweah Health.*

Adjourned at 4:58PM

**Kaweah Delta Health Care District  
ACADEMIC DEVELOPMENT COMMITTEE**

Mission and Purpose: The Academic Development Committee of the Board serves to strengthen our institutional pillar of empowering through education. Kaweah is a teaching health care organization and education is the foundation that enables Kaweah's teams to provide world-class care to our community in a constantly evolving medical climate. Members provide strategic guidance and support for the development and enduring success of our educational programs.

Specific Responsibilities: Review of GMEC oversight of GME including the Annual Institutional Review and annual program evaluations for all residency programs. Provide oversight of Annual American Society of Health System Pharmacists program reviews. Annual budget review and feasibility assessments for new & expanding programs. Collaborate with the Human Resources department and help with enterprise strategies for the education of our workforce. Monitor program retention and attrition along with compliance with ACGME, ABMS, CMS, ASHP and the Joint Commission. This committee will also serve to foster educational alignment with institutional goals and metrics.

01.15.25 Agenda:

Office of Research Annual Update – Institutional Review Board (IRB), Research education & Publications- Chris Patty, RN, Director of Research

# KH Office of Research

## Board Academic Subcommittee January 2025



[kaweahhealth.org](http://kaweahhealth.org)



# Welcome to the Office of Research!

Dr. Paul Stefanacci, MD, CMEO

Dr. Chris Patty, DNP, Director

Jessica Esteves, Coordinator

Dr. Richard Pantera, MD, IRB Chair

[researchoffice@kawahhealth.org](mailto:researchoffice@kawahhealth.org)

[irb@kawahhealth.org](mailto:irb@kawahhealth.org)



# Our Work

- Human Subjects Research Oversight
- Research Administration
  - Institutional Review Board (IRB)
  - Research Information System
- Research Education and Training
  - Delivery of GME Research Curriculum, elective research rotation
  - Consultation for all KH researchers
  - Statistics and publishing assistance





# KH Mission, Vision and Pillars

*Health, Excellence and Compassion* are researchable concepts and all have been studied at KH!

Our *Vision* of “World Classness” requires research and publication

*Empowerment through Education* – The evidence we discover helps us provide better care

# What Kind of Research Happens at KH?

We believe that KH research should be conducted *by* KH investigators, and that the knowledge gained is primarily *for* them and those we serve.

*Major Projects* – Our major projects tend to be Social/Behavioral, and tend to be collaborative with the UCM, UCB, UCSF, etc. We receive some revenue for these projects.

*Minor Projects* – tend to be observational or retrospective clinical studies (as opposed to interventional) or prospective.

We tend to avoid FDA-regulated interventional research (drug and device clinical trials) with rare exceptions. These studies require many human and material resources, and the industry sponsors reap the learning and benefits.

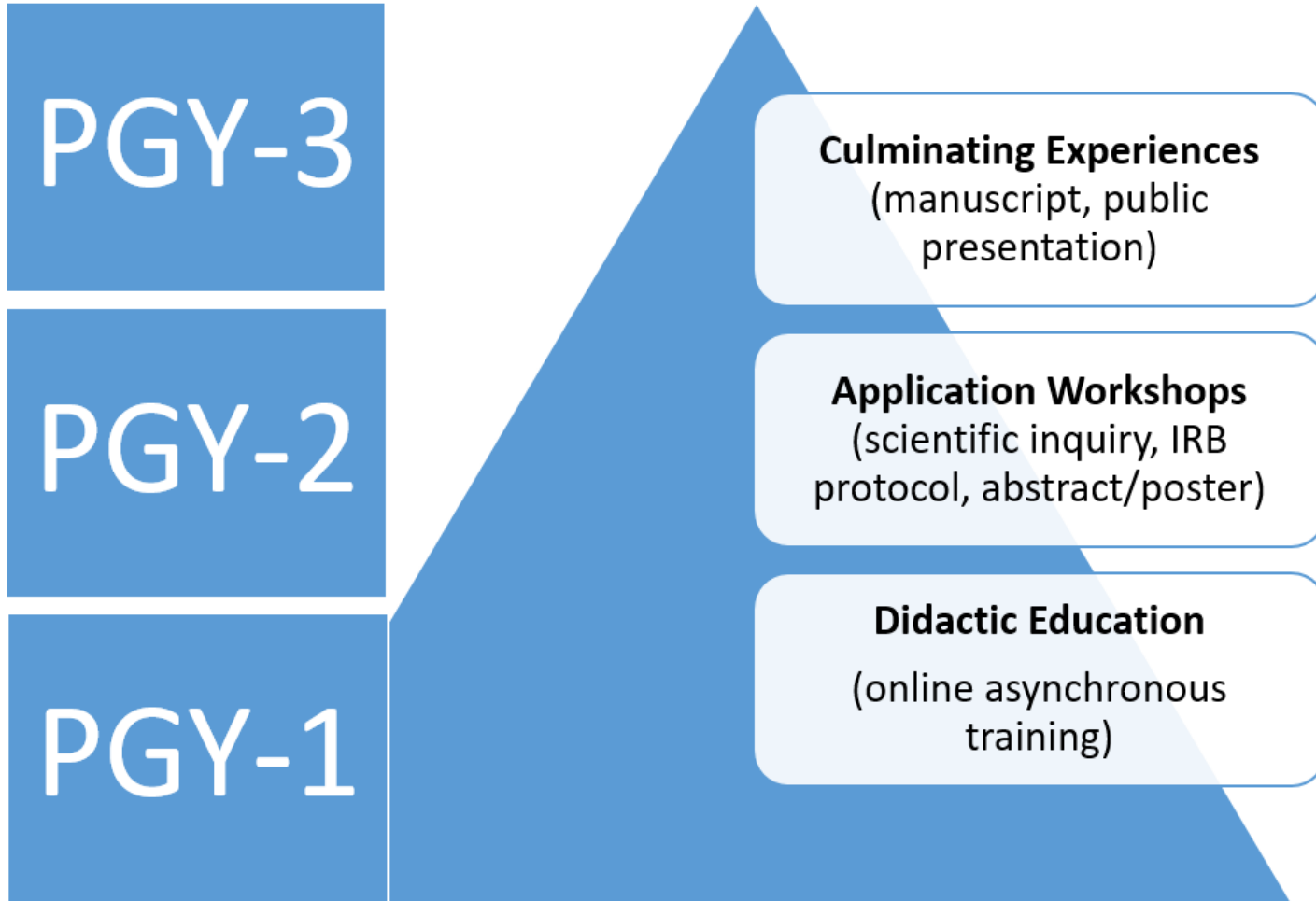
# Noteworthy KH Research Studies

- 2024 Adolescent cognition – baseline community evaluation using Cognivue® gamified AI device (12 to 19 year-olds)
- 2024 Development of an instrument for measuring Promotora/Client trust (UCM collaboration)
- 2024 Effect of “Healthy Home” improvements on asthma (CDPH)
- 2023 RSV epidemiology changes in ED visits during COVID pandemic
- 2023 Correlates of nationwide ED provider retention (Vituity)
- 2023 Transgender teenage medical visit – in situ simulation
- 2022 Farmworker Health Study –UCB/UCM collaboration
- 2022 Improving childhood obesity screening (Clinics)

# Noteworthy KH Research (cont)

- 2022 SafeGait 360 mobility system outcomes (RH)
- 2021 Cognivue COVID-19 case/control study
- 2021 COVID-19 health disparities in hospital admissions
- 2020 Management of alcohol withdrawal in ED
- 2020 Appropriateness of antibiotic prescribing (FM Clinic)
- 2020 Mayo Clinic Convalescent Plasma Study (IP COVID-19)
- 2019 Identifying patients at high risk for hospital readmission
- 2019 Importance of mentorship in physician education
- 2019 Safety evaluation of MH crisis disposition decisions
- 2018 10-year breast implant complication study

# Research Education/Training



Research education is available to many outside KH GME programs

- KH Nursing, Pharmacy, Therapies
- KH Nurse Residency
- IRB Members including non-affiliates
- SVDH Internal Medicine residents are invited to didactics and workshops since August 2023
- The KH OOR Conducts an annual regional Research Symposium for GME Resident/Fellow/Faculty scholarship presentations. Any interested persons may attend.

# Research by the Numbers

- Average IRB submission to determination time 12 days
- Current active studies – 35
- Studies initiated in past 5 years – 122
- 1100+ online classes completed
- 20+ in-person or virtual workshops presented annually
- ~70 resident-weeks on research rotation annually
- 333 Medline-indexed journal publications by KH affiliates
- Many local, regional and national presentations

# KH Publication Stats

333 Medline-indexed publications since 1990

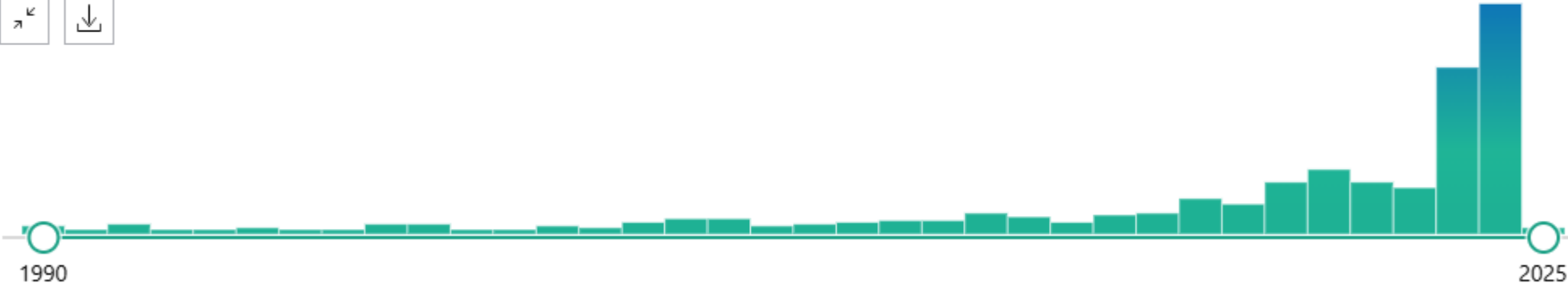
1/2 of all publications since 2018

Many works not represented here (books, curricula)

RESULTS BY YEAR

333 results

Page 1 of 34



# OOB SWOT Analysis

## Strengths

Small team is nimble and adaptive  
Significant KH clinical and leadership experience  
Good working relationships with KH leaders,  
staff and departments

## Weaknesses

Small team for many customers  
Medical Librarian position cut 2023

## Opportunities

Growth opportunity with formation of  
industry research partnership  
Growth opportunity with SRCC CoC  
accreditation process

## Threats

Dependence on other departmental resources  
(investigational pharmacist, grant writing, data  
management)  
Budgetary constraints  
Organizational focus on safety/quality can  
distract from research mission





# The pursuit of healthiness